

April 10, 2026

Keynotes

News for the team members of Cross Keys Village - The Brethren Home Community



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Important Reminders!

- **April 6 - 27:** Team Member Council Nominations Open
- **April 10:** LeadingAge Professional Development Scholarship application due
- **April 20:** Team Member Wellness Classes Resume
- **April 24 and 27:** Spring Cleaning Giveaway

Team Member Spotlight



Jennifer Holcomb

Chief Clinical Integration Officer
Executive Team
Team Member since July 2008

What three words best describe your job?

Purposeful, Dynamic, Fun.

What do you enjoy most about working at CKV?

Hands down, the people. From residents to team members, everyone at CKV genuinely cares about each other. The relationships you build, seeing residents thrive and supporting each other as a team, are what make working at Cross Keys Village so meaningful.

What is one thing about your job that most people don't realize?

What many don't see is the extensive amount of coordination and planning that happens behind the scenes, making sure every program, therapy, and service runs smoothly and aligns with our residents' needs.

If you could travel anywhere in the world, where would you go and why?

Turks & Caicos. I've been there once and fell in love with the beautiful beaches and crystal-clear water. I want to go back and soak in the peaceful, tropical atmosphere again—it's the perfect place to unwind and recharge.

What is your favorite quote or motto?

It's a Bible verse I lean on: 'For I know the plans I have for you,' declares the Lord, 'plans to prosper you and not to harm you, plans to give you hope and a future.' Jeremiah 29:11. It reminds me that even when things feel uncertain, there is a purpose and a positive path ahead.

What advice would you give to a new team member?

Take the time to listen and learn, to residents, their families, and your teammates. Every person has a story and wisdom to share. Don't be afraid to ask questions and always lean on your team for support. Collaboration isn't just encouraged here, it's how we achieve our best work.

Happy Easter!

“*A*nd they found the stone rolled away from the tomb, but when they went in they did not find the body of the Lord Jesus... The angels said to them, ‘Why do you seek the living among the dead? Jesus is not here but has risen!’”

Luke 24:2-3, 5-6

The Easter season offers a special opportunity to come together in reflection and gratitude. We are deeply thankful for each of you for the kindness, dedication, and compassion that make Cross Keys Village such a meaningful and vibrant community. Whether you are celebrating with family, serving others, or simply enjoying the beauty of the season, may you feel a renewed sense of peace and hope.

We wish you and your loved ones a blessed Easter.

With gratitude,
The Executive Team of CKV-TBHC



CROSS KEYS VILLAGE
The Brethren Home Community



Spring Cleaning Giveaway

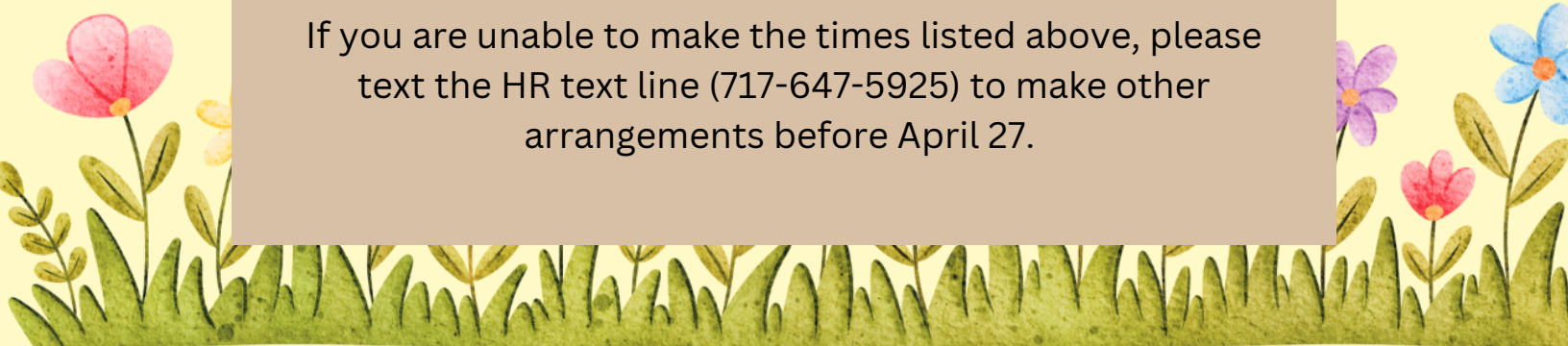


April 24 and April 27

Stop by the **Human Resources office**
on either of the dates listed above
between **6:15 a.m. - 4:00 p.m.** to receive
a free bag of spring cleaning items!

All CKV team members are welcome to participate!
Funded by the Team Member Benevolence Fund

If you are unable to make the times listed above, please
text the HR text line (717-647-5925) to make other
arrangements before April 27.



**YOUR VOICE
MATTERS**



CROSS KEYS VILLAGE
The Brethren Home Community

TEAM MEMBER COUNCIL NOMINATIONS

April 6- April 27

Purpose:

The Team Member Council serves as a collaborative forum where team members contribute their insights and experiences to help guide leadership decisions.

Do you know someone who would be a great fit for the Team Member Council?

Someone you trust to be a voice for Team Members?

Nominate them today!



Scan the QR Code

Or **bit.ly/4bCTskA** Or Visit
Type the
into a browser Intranet

If you have any questions, or would prefer a paper nomination form, please contact Katie Hollabaugh at x5203 or k.hollabaugh@crosskeysvillage.org.



Shining Star Recognitions

Congratulations to the following team members who were recently nominated for a Shining Star!

Axel Alvarez-Urbina, Dining

Cara Arigo, Dining

Jennifer Atienza, Nursing

Laura Dehoff, Nursing

Bella Emlet, Nursing

Dafne Garcia, Dining

Deb Hockenberry, Nursing

Cassie Holtzapple, Brookside

Sammie Keller, Nursing

Sarah Laughlin, Social Services

Julie Luntz, Nursing

Cassie Maqueda-Haines, Brookside

Cailyn Miller, Dining

Destini Reichart, Lifespring

Lisa Roberts, Lifespring

Jesse Six, Brookside

Marisa Southwick, Brookside

Bobbie Van Kersen, Housekeeping

John Waltersdorff, Brookside

Christy Yeiser, Village Health

Congratulations to **Becky Rohrbaugh**, Admissions Counselor, who is the winner of our March prize drawing and will receive the \$100 reward!

Balinda Hunt Award Update

Congratulations to **Lisa Reinhart**, CNA, who was the winner of the 2026 Balinda Hunt Award! Lisa received three heartfelt nominations, each one clearly demonstrating the remarkable ways she embodies the very qualities this award recognizes. For 35 years, Lisa has been a steadfast and compassionate presence on our team, consistently going above and beyond for residents, families, and colleagues. We are truly grateful for her dedication and honored to celebrate her with this well-deserved award!



Congratulations to the following team members who were also nominated for the award:

Jennifer Atienza, CNA

Ines Rivera, CNA

Sarah Brown, LPN

Jen Rosensteel, LPN

Sandy Downin, CNA

Lyndsi Werner, LPN

Erin Folk, RN

Deficiency-Free Survey Results

I am pleased to share some wonderful news - following the Department of Health's annual visit on Monday and Tuesday, **our Healthcare Center achieved a deficiency-free survey.**

This outstanding accomplishment is a direct reflection of the dedication, professionalism, and compassion of each of our team members. Through every challenge and moment of uncertainty, you held steady through the storms, and this result is the beauty on the other side of that perseverance.

Even the surveyors noted how happy our team, residents, and families are at Cross Keys Village, a powerful reflection of our culture and the care we provide each day.

Jennifer Holcomb, Chief Clinical Integration Officer

≡ Welcome ≡

New Team Members!



Alexis Archer
Lifespring Attendant
Lifespring



Shelley Dillman
Personal Care Attendant
Brookside



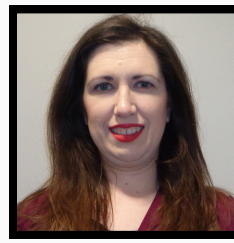
Geordyn Beasom
Clinical Services Assistant
Nursing Services



Gail Mummert-Kleckner
Homemaker
Brookside



Sheila Becker
Grounds & Transportation
Office Coordinator



Laurie Owens
Server
Harmony Dining



Ernesto Blas-Moreno
Server
Harmony Dining



Suggestion Boxes

On the 2026 Team Member Feedback Survey, there was a question regarding suggestion boxes: **Do they matter? Where are they located?** Great questions!

First and foremost: *Yes, they do matter!* Your feedback is important and helps make leadership aware of areas for improvement (and also things that are working well!). Suggestion boxes are checked regularly, and suggestions are shared with the executive team member overseeing the area where the suggestion was made. If your name is on the suggestion, you will receive a follow up regarding your suggestion. Unfortunately, if no name is present, we are unable to follow up with you or give you credit for a potentially great idea!

Wooden suggestion boxes are located in the following areas:

- **Healthcare 1st floor** by the main elevators
- **Healthcare 2nd floor** by the timeclock area next to the kitchen.
- **Healthcare 3rd floor** by the timeclock area across from the Sage Room.
- **Personal Care 2nd floor** near the mailboxes and bulletin board
- **Brookside** on the wall near the main entrance.
- **Harmony Ridge** by the bulletin boards across from the mailbox area.

You also have the option to submit your suggestion electronically. The online suggestion box can be found on the Team Member Portal and on the bottom of the Intranet homepage.

Keep your suggestions coming!

Katie Hollabaugh, HR Engagement Coordinator

Wellness Update

New Team Member Wellness Classes will begin on April 20th! The full class schedule and class descriptions are now available on the Intranet under Team Member Wellness.



Please note that the Aquatic Center is open Monday through Friday from 7:00 a.m. to 7:00 p.m., with Saturday hours beginning May 9, 2026. From 12:00 p.m. to 7:00 p.m., team members are asked to follow the buddy system. For additional information, please refer to the "Wellness Guidelines" packet available on the Intranet under Team Member Wellness.

Team Wellness Schedule

April 20 - June 26

Monday

<u>Time</u>	<u>Class</u>	<u>Location</u>
4:00 - 5:00p	Pickleball	Wellness Studio
4:15 - 4:45p	Hydrosplash	Aquatic Center

Tuesday

<u>Time</u>	<u>Class</u>	<u>Location</u>
11:30 - 11:55a	Circuit Training	Foust Fitness Center
4:15 - 4:45p	HIIT	Wellness Studio

Wednesday

<u>Time</u>	<u>Class</u>	<u>Location</u>
12:00 - 12:30p	Lunchtime Yoga	Gallery Room
4:00 - 5:00p	Pickleball	Wellness Studio
4:15 - 4:45p	Hydrosplash	Aquatic Center

Thursday

<u>Time</u>	<u>Class</u>	<u>Location</u>
11:30 - 11:55a	Circuit Training	Foust Fitness Center
4:15 - 4:45p	Ring of Fire	Wellness Studio

Please note:

There must be at least 3 people to run class, per policy.
Sneakers required. Water bottles and yoga mats encouraged!



Team Member Wellness Class Descriptions



Circuit: Join us for a 30-minute Circuit Training session in Foust, combining machines, equipment, and bodyweight exercises for a full-body workout. This class is a fun and energizing way to build strength, improve endurance, and stay motivated by working out alongside others. Bring your water bottle, workout shoes, and a smile, we'll take care of the rest!

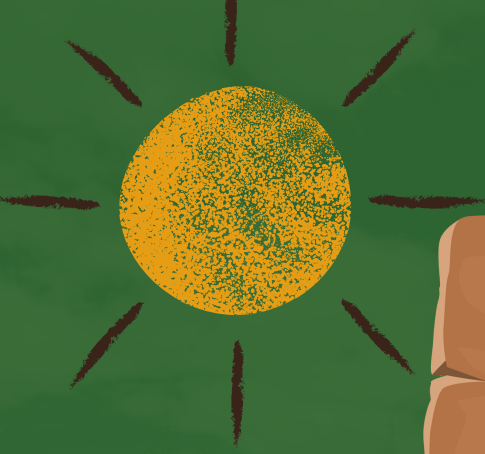
HIIT: This is a moderate-intensity class that combines cardio, strength, core, flexibility, and balance. Chair-based and standing exercises are incorporated into the class.

Hydroplash: Dive into this moderately intense class to reap the benefits of the water on your joints as you improve your cardiovascular health, muscle strength, and endurance all while reducing stress and boosting your mood.

Lunchtime Yoga: Take a mid-day break with Lunchtime Yoga, a 30-minute class designed to help team members relax, stretch, and reset for the rest of the day. This gentle practice focuses on breathing, mobility, and stress relief—perfect for all levels. Just bring your mat and enjoy a peaceful pause in your workday.

Pickleball: Join your coworkers for Pickleball in the Wellness Studio on Mondays and Wednesdays from 4–5 PM. All levels are welcome - equipment provided and quick how-to tips available. Come move, laugh, and unwind together!

Ring of Fire: Step into the Ring of Fire, a moderate intensity stations-based workout designed to ignite every muscle group with timed intervals and minimal rest. This circuit will take you through a series of strength and cardio exercises and deliver a full body burn that builds power and stamina.



CAMP EDER Summer Camps

June 14 - July 24

**ARTS &
CRAFTS**

**WATER
ACTIVITIES**

**BIBLE STUDY
AND MORE!**

Looking for something fun for your children or grandchildren to do during the summer but worried about the price tag associated with summer camp?

We have good news! The Faith Community will provide monetary aid (**80% of the cost of camp**) for your children or grandchildren to attend Camp Eder. Camps are scheduled for groups of all ages from kindergarten through grade 12.

*When registering, please note that a scholarship is available for you through The Faith Community.

**Adventure
Awaits You at
Camp Eder!**

For more information about
Camp Eder visit:

www.campeder.org

For questions about
scholarships contact:

CKV Pastoral Care office at x5253.



Current Openings

Healthcare Center

- Activities Leader (On call)
- Campus Security
- CNA
- Dining Services Specialist
- Housekeeping and Laundry Assistant
- LPN
- NA Classes
- RN
- RN Coordinator

Personal Care

- LPN Coordinator
- Personal Care Attendant/CNA/Med Tech

Brookside

- Activities Leader
- LPN Coordinator
- Personal Care Attendant/CNA/Med Tech

Residential Living

- Dining Services Supervisor
- Housekeeper
- Server
- Village Health Navigator

Ancillary Departments

- Director of Development
- Director of Safety and Security
- Seasonal Groundskeeper

Lifespring

- Lifespring Attendant (On-call)
- Lifespring Engagement Specialist (On-call)