

Keynotes

March 28, 2025

News for the team members of Cross Keys Village - The Brethren Home Community



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Important Reminders!

- **April 11 and April 14 -**
Spring Cleaning Giveaway
(See page 2 for more details!)



Spring Cleaning Giveaway



April 11 and April 14

Stop by the **Human Resources office**
(1st floor Mission Point Health Care)
on either of the dates listed above
between **6:15 a.m. - 4:00 p.m.** to receive
a free bag of spring cleaning items!

All CKV team members are welcome to participate!
Funded by the Team Member Benevolence Fund



Team Member Spotlight



Ann Rife

Resident Assistant Med Tech
Personal Care Team
Team Member since February 1997

How would you describe your job?

Emotional support for residents. Meeting ADL needs. Making sure residents get their medicine.

What do you enjoy most about working at CKV?

Making a difference in my residents lives. Being able to put a smile on their face and joking around with them.

What is one thing about your job that most people don't realize?

How emotionally draining it can be, especially when dealing with end-of-life care.

What is your favorite quote or motto?

"Be kind, everyone you meet is fighting a battle you know nothing about."

If you could travel anywhere in the world, where would you go and why?

Flamingo Beach in Aruba. You can be on the beach and flamingos are all around you!
(Ann loves flamingos!)

What advice would you give to a new team member?

This job can get overwhelming at times but hang in there and ask for help. Love the residents you take care of like they are your loved ones. For some of them, you are all they have, and you make a difference.

March Milestone Anniversaries

Congratulations to the following team members who celebrated a milestone anniversary in March!

15 Years

- **Rosa Pascoe**, Nursing

10 Years

- **Adrienne Benson**, Brookside

5 Years

- **Jadon Fodor**, Dining

1 Year

- **Wyatt Altland**, Security
- **Jo Barnhart**, Harmony Dining
- **Haley Byers**, Nursing
- **Audrey Feeser**, Dining
- **Ida Six**, Dining
- **Jasmyn Smithson**, Housekeeping
- **Chloe Steele**, Harmony Dining



Shining Star Recognitions

Congratulations to the following team members
who were recently nominated for a Shining Star!

Amy Alejo, Brookside

Crystal Brallier, Accounting

Mandy Crawford, PC

Alyssa Donnelly, Harmony Dining

Lance Dow, Maintenance

Joel Downin, Dining Services

Sandy Downin, Nursing

Justin Finneyfrock, Security

Makenzie Flinchbaugh, Brookside

Deb Hockenberry, Nursing

Cassie Holtzapple, Brookside

Pam Keefer, Nursing

Linda Keiser, Dining Services

Kim Korge, Memory Support

Kelly Linebaugh, Accounting

Isaac Mackneer, Purchasing

Trish Miller, Purchasing

Laura Millhimes, Nursing

Ali Neiderer, Brookside

Erin Nelson, Memory Support

Adrienne Richardson, Nursing

Mary Rinaolo, Lifespring

Mark Shaffer, Dining Services

Jean Sneeringer, Lifespring

Chrissy Thomas, PC

Bobbie Van Kersen, Housekeeping

Cary Wells, Harmony Dining

Bob Wismer, Security

Carole Wolt, Brookside

≡Welcome≡

New and Returning Team Members!



Chelsea Adams
Personal Care Attendant



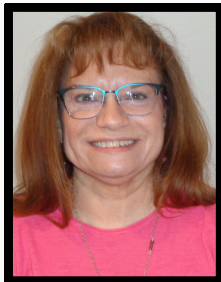
Joni Kroft
Nurse Aide
Returning CKV Team Member



Tina Antkowiak
Security



Bree Long
Server - Harmony Dining



Heidie Dolan
Marketing & Foundation
Coordinator



Ean Spangler
Dining Services Specialist



Kenneth Eyler
Security



Val Wagaman
LPN Coordinator - PC
Returning CKV Team Member

Familiar Faces, New Places



Lauren Conklin has been promoted to **Executive Assistant**. Lauren will transition from our Marketing team to her new office in Mission Point Health Care on March 24th!

Annual Business and Wellness Expo *Hosted by the Brethren Home Foundation*



Join us for the Annual Business & Wellness Expo on **April 17th at the Nicarry Meeting House from 9:00 AM to 11:30 AM!** This exciting event brings together local businesses and wellness organizations to showcase their services, connect with the community, and provide valuable resources. It's the perfect opportunity to learn more and meet industry professionals.





Legacy Professionals LLP

You may have recently received a letter in the mail from Legacy Professionals LLP informing you of a recent data security event.

Legacy Professionals LLP is a third-party vendor to Eder Financial, our previous retirement plan administrator. It's important to note that the **information contained in the Legacy letter is legitimate** and team members impacted are encouraged to take advantage of the monitoring services Legacy has provided.

We have been assured that Eder Financial has a security review process to hold vendors accountable for ensuring the protection of data and that process is underway.

If you have questions, please reach out to Legacy at their dedicated toll-free assistance line: 877-441-7153, by email at notification@legacypas.com, or by mail at P.O. Box 7008, Westchester, IL 60154. No other entity, including Eder Financial, has up-to-date information regarding this situation.



Keynotes Deadline

The next submission deadline for Keynotes is **Wednesday, April 2** for the next edition of Keynotes (April 11). Please email submissions to Katie Hollabaugh, HR Engagement Coordinator.

2025 Memory Care Education

In Person Training in the
Lifespring Community Resource Room!

Current Team Member Requirements

- ✓ **The Hard Stuff: Supporting Different Personalities in Memory Support**

Current team members have a **deadline** to complete this requirement of **12/31/2025**.

New Hire Requirements

- ✓ **Lifespring Memory Support Symposium**

New Team Members are **required** to take the Lifespring Memory Support Symposium **within 90 days of their hire date**.

Spring course offerings (March-June) and Relias enrollment instructions are available on the CKV intranet under the education tab located at the top of the page.

*Additional course offerings will be communicated throughout 2025 via the Summer & Fall/Winter course catalog.

Questions? Contact Kimberly Korge, Memory Support Education Coordinator
Email: k.korge@crosskeysvillage.org Phone: 717-624-5272

THE 30-DAY SQUAT TEAM MEMEBER CHALLENGE



Spring is here—let's get moving together!
Join the challenge and commit to 30 air squats every day in April.
Will you take the challenge? We know you can do it!
Grab a friend, get creative, and share your squat selfies with us! 📸💪
✉️ Email Wellness at: wellness@crosskeysvillage.org

30 DAY SQUAT CHALLENGE

CHECK OFF CIRCLE WHEN COMPLETED

30 <i>day 1</i>	30 <i>day 2</i>	30 <i>day 3</i>	30 <i>day 4</i>	30 <i>day 5</i>
30 <i>day 6</i>	30 <i>day 7</i>	30 <i>day 8</i>	30 <i>day 9</i>	30 <i>day 10</i>
30 <i>day 11</i>	30 <i>day 12</i>	30 <i>day 13</i>	30 <i>day 14</i>	30 <i>day 15</i>
30 <i>day 16</i>	30 <i>day 17</i>	30 <i>day 18</i>	30 <i>day 19</i>	30 <i>day 20</i>
30 <i>day 21</i>	30 <i>day 22</i>	30 <i>day 23</i>	30 <i>day 24</i>	30 <i>day 25</i>
30 <i>day 26</i>	30 <i>day 27</i>	30 <i>day 28</i>	30 <i>day 29</i>	30 <i>day 30</i>

make **YOURSELF
PROUD & TAKE
THE CHALLENGE**



TURN INTO WELLNESS THROUGH INTER OFFICE MAIL
FOR A CHANCE TO WIN A FREE TSHIRT BY 5/5/25



Current Openings

Mission Point

Health Care Center

- Activities Leader (PRN)
- Campus Security (Part-time weekends)
- CNA (Full-time and Part-time)
- Dining Services Specialist
- Housekeeping and Laundry Assistant
- Lead Housekeeper
- LPN
- RN

Harmony Ridge

- Campus Inn Aide
- Housekeeper (Full-time)
- Server (On-call)

Lifespring

- Lifespring Attendant (PRN)
- Lifespring Engagement Specialist (PRN)

Mission Point

Personal Care

- LPN Coordinator (Evening Shift)
- Personal Care Attendant/CNA/Med Tech

Brookside

- Homemaker
- LPN Coordinator (Day and Night Shift)
- Personal Care Attendant/CNA/Med Tech

Ancillary Departments

- Groundskeeper (Full-time and Seasonal)
- Network Technician

Cross Keys @ Home

- Director of Village Health Services
- LPN - (Part-time)

Do you know someone who would be a great fit for our team? Encourage them to apply for one of our open positions by visiting <https://ckvcareers.com> or contacting our Recruiter, Felicity Boose, at f.boose@crosskeysvillage.org.